



Work Away Summit 2009

State Personnel Administration

November 17, 2009

www.spa.ga.gov



Agenda

- **Welcome**
- **Awards and Recognition**
- **Work Away Program Goals 2010**
- **Program highlights**
- **Special Guest - The Clean Air Campaign**
- **Questions**

Governor's Awards



2008

- 25% eligible employees in TW, other Work Away options
- PS entry as applicable
- Timely reporting
- Promote Work Away
- Best Workplace for Commuters designation

2009

(see 2008 and)

- Increase to 35% eligible
- Job postings indicate possible TW eligibility
- Report # employees using alternate transit

Governor's Awards 2009



- 35% **eligible** employees in TW, other Work Away
- PS entry as applicable
- Timely reporting
- Promote Work Away
- Job postings indicate possible TW eligibility
- Report # employees using alternate transit
- Best Workplace for Commuters **designation**



Governor's Award Recipients 2009

- **Department of Administrative Services**
- **Department of Banking and Finance**
- **Bright from the Start: DECAL**
- **Georgia Forestry Commission**
- **Georgia Bureau of Investigation**
- **State Board of Workers' Compensation**
- **Department of Human Resources**



Governor's Award Recipients 2009

- **Department of Administrative Services**
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- **State Board of Workers' Compensation**
- **Department of Human Resources**



2009 Champions Best Workplaces for Commuters



- **Georgia Department of Natural Resources**
- **Georgia Department of Corrections**
- **Georgia Department of Transportation**
- **State Personnel Administration**





2009 Work Away Honor Roll

- **Georgia Board for Physician Workforce and State Medical Education Board**
- **Georgia Soil and Water Conservation Commission**
- **Georgia Department of Public Safety**
- **Governor's Office of Customer Service**
- **Cobb and Douglas Health District**
- **Southeast Health District**
- **Middle Flint Behavioral Healthcare CSB**
- **Georgia Public Service Commission**
- **Governor's Office for Children and Families**



2009 Work Away Honor Roll

- **Governor's Office of Constituent Services**
- **Department of Audits and Accounts**
- **Technical College System of Georgia**
- **Georgia Department of Community Health**
- **Department of Community Affairs**
- **Georgia Public Broadcasting**
- **Office of Treasury and Fiscal Services**
- **Office of State Administrative Hearings**
- **Georgia Technology Authority**
- **Governor's Office of Planning and Budget**
- **Georgia Professional Standards Commission**



2009 Work Away Honor Roll

- **DeKalb Technical College**
- **Department of Driver Services**
- **Albany Area Community Service Board**
- **Criminal Justice Coordinating Council**
- **Jekyll Island Authority**
- **Georgia Public Safety Training Center**
- **Office of Secretary of State**
- **Georgia Department of Agriculture**
- **Georgia Department of Veterans' Services**
- **Governor's Office of Consumer Affairs**



2009 Work Away Honor Roll

- **Georgia Regional Transportation Authority**
- **Georgia Peace Officer Standards and Training**
- **Governor's Office of Highway Safety**
- **State Board of Pardons and Paroles**
- **Georgia Firefighters Standards and Training Council**
- **Georgia Correctional Industries**
- **Georgia Department of Law**
- **Georgia Board of Regents**
- **Georgia Student Finance Commission**
- **Georgia Department of Juvenile Justice**
- **Georgia Sports Hall of Fame**

Governor's Awards Challenge 2010



**Data collected for participation January – June
Mid-September celebration**

- **50% eligible employees in TW, other Work Away**
- **PS entry as applicable**
- **Timely reporting**
- **Promote Work Away**
- **Job postings indicate possible TW eligibility**
- **Report # employees using alternate transit**
 - Public transit, Carpool, Vanpool



Work Away – Making it Work



- **View options as business strategy**
- **Consider customer service and work-life balance**
- **Participate in surveys**
- **50% eligible employees in WA options**
- **Utilize services of The Clean Air Campaign**



Work Away News



- **“Is Telework for You?” Video**
- **Sample Alternate Work Schedule calendars available**
- **Best Workplaces deleted from 2010 goal – new membership fee**
- **Telework Training for Employees and Managers in webinar format for 2010 – check calendar**
- **Surveys for you and employees**
- **Mid-September 2010 formal celebration**

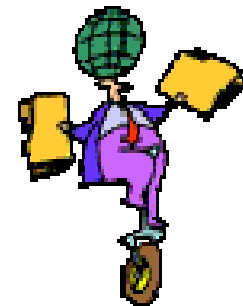


More News

- **SPA finalist for The Clean Air Campaign PACE Awards in October 2008.**
- **Georgia Department of Community Affairs finalist for PACE Awards November 2009.**

Beyond 2010

- 50% participation of eligible employees
- Report number employees using alternate transit
- Job postings indicate possible telework eligibility
- Promote Work Away
- Timely reporting
- PS entry as applicable
- **Work Away doesn't end in 2010**





Thank you.

For more information:

Dorothy Gordon

404-463-6723

dorothy.gordon@spa.ga.gov

